Today’s Agenda

- What’s new on the OSRAA Website
- Policies and Procedures Updates
  - Sea Pay
  - Effort Reporting
  - Labor Distributions
New Sea Pay Policy

• Reason for policy -- Inconsistent practices among colleges
  • Inconsistent pay rates
  • Inconsistent applicability
Effort Reporting Policy

• Reason for policy – FY15 Internal Audit on Effort Reporting
  • PAR certification was not consistently done
    • Untimely submission
    • No escalation process
    • No periodic reviews done to ensure appropriate personnel with adequate knowledge of work are certifying PARs
Labor Redistributions

• Reason for policy – FY15 Internal Audit on Effort Reporting
  • Principal Investigators were allowed to be final approval on their own salary redistribution
  • No checks were done on checking to see if a 25% or more reduction was taking place on senior personnel
Where will I find these new policies?

• [http://research.oregonstate.edu/osraa/getting-started/policies](http://research.oregonstate.edu/osraa/getting-started/policies)