

OSRAA OUTREACH AND EDUCATION

JULY 2016

Today's Agenda

- What's new on the OSRAA Website
- Policies and Procedures Updates
 - Sea Pay
 - Effort Reporting
 - Labor Distributions

New Sea Pay Policy

- Reason for policy -- Inconsistent practices among colleges
 - Inconsistent pay rates
 - Inconsistent applicability

Effort Reporting Policy

- Reason for policy – FY15 Internal Audit on Effort Reporting
 - PAR certification was not consistently done
 - Untimely submission
 - No escalation process
 - No periodic reviews done to ensure appropriate personnel with adequate knowledge of work are certifying PARs

Labor Redistributions

- Reason for policy – FY15 Internal Audit on Effort Reporting
 - Principal Investigators were allowed to be final approval on their own salary redistribution
 - No checks were done on checking to see if a 25% or more reduction was taking place on senior personnel

Where will I find these new policies?

- <http://research.oregonstate.edu/osraa/getting-started/policies>