

## Research Continuity and Resilience - Re-Engaging OSU's Research Enterprise

### VALUES

**Research is integral to OSU's mission. This document articulates a set of core values that are applicable to the widely varying research, scholarship, and innovation at OSU. These core values will serve to inform and guide the research framework, and decisions related to the continuity of these activities, and form the basis of consistent prioritization and decision-making across all research/scholarship units.**

**HEALTH: Our community's health comes first.** The number one priority for research is our responsibility to minimize the spread of COVID-19. Because of OSU's impact throughout the state of Oregon, individual decisions about logistics, staffing, and implementation of ongoing research should be made with the overall health and safety of the community as the primary factor.

**VULNERABLE POPULATIONS: Decisions about research should acknowledge impacts on the most vulnerable populations.** The challenges of a pandemic are unequally distributed in society. The conduct of research at OSU should consider the differential burden and cost that COVID-19 has placed on vulnerable populations. These include under-represented and minoritized communities, persons with disabilities, persons with underlying health conditions, people living in poverty, and those whose professions or financial circumstances prevent them from physical distancing.

**VALUING ALL CONTRIBUTORS TO OUR RESEARCH MISSION: We support to the fullest extent possible all persons who participate in our research enterprise.** This includes staff, students, faculty, and all whose work is critical to our research activities.

**STUDENT SUCCESS: Research is integral to the educational process of OSU students at all levels.** Research that is essential to degree progress should be prioritized.

**ACCOUNTABILITY AND COLLABORATION: Decisions about research should prioritize the judicious use of resources.** COVID-19 will continue to cause unforeseen disruptions in the availability of equipment, personnel, and space for research. Researchers should pursue the best use of financial, personnel, and equipment resources, including creative coordination and sharing of resources at all levels to support as many research projects as possible.

**FLEXIBILITY: Decisions about research should recognize complexity and allow for creativity and flexibility.** Research across OSU presents a tremendous complexity of circumstances and needs that will not all be foreseen or accounted for.

**MISSION OF OSU: Institutional integrity is our guiding mission.** Research conducted during and after the COVID-19 pandemic under university auspices should align with OSU's values and contribute to the thriving of human beings and the natural, social, cultural, political and technological ecologies in which we live.